

Message

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Sent: 9/14/2018 12:03:34 PM
To: Gray, David [gray.david@epa.gov]
BCC: R6 MIT [R6_MIT@epa.gov]; ; Clifton, Tony [Clifton.Tony@epa.gov]; Whaley, Dorothy [whaley.dorothy@epa.gov]; Buxton, Tonia [buxton.tonia@epa.gov]
Subject: 9.12.18 MANAGEMENT UPDATE – INTERNAL USE ONLY; THIS EMAIL MAY CONTAIN ENFORCEMENT/LEGAL SENSITIVE INFORMATION
Attachments: RA Invitations 9.10.2018.xlsx

Content is intended for managers, supervisors and team leaders please do not forward this email.

8.30.2018 MANAGEMENT UPDATE – INTERNAL USE ONLY; THIS EMAIL MAY CONTAIN ENFORCEMENT/LEGAL SENSITIVE INFORMATION

Greetings MIT,

I am not going to talk very much about our realignment efforts since I have been sending you frequent updates under separate emails. I invite your feedback with ideas of how I can be helpful.

Let me start by thanking everyone for joining us for yesterday's celebration and recognition of our employees work. During my section meeting visits, I am occasionally asked about any overall observations about the region and how we can do better. My answer: We don't thank each other often enough. I often see it within sections – where it is clear that the closely-knit team members appreciate, recognize and value one another; and it is wonderful experience. I envision a time when this is a wide spread condition for all of our employees. Don't get me wrong – Region 6 is a great place to work and over 70% of our employees are satisfied with their job and we (managers and supervisors) should be proud of that accomplishment. It doesn't happen without our combined leadership.

I know it goes without saying that our employees are our greatest asset and our success is dependent on their getting the job done. Our workplace and workforce are changing. Many of you have heard me say that Region 6 has the highest retention rate of employees in all of EPA. That is because we are a great place to work and our team stays here. It also means that we have the highest retirement eligible workforce in the country – yes, at about 35% compared to 23% average. We have all been feeling the change for a couple of years and will continue to see it for several more years.

Job satisfaction and morale are critically important to a healthy and productive workforce. And ... yes, it's our job as managers and supervisors to make Region 6 a great place to work. With all of our new hiring and increased diversity, it is more and more important that we all keep current and take training. Our EEO/Diversity team is presenting Civility and Respect Training entitled: Drop by Drop to help us recognize how the small slights, small disrespectful acts, gestures and comments can be destructive in the workplace by undermining morale and productivity. Please try to join one of the four (4) hour sessions. Beverly, Tony, Dorothy and Tonia are excellent resources for all of us.

For me - it is an exciting time to know that we will be responsible for growing the future Region 6. I know it will be challenging and I am pleased to have each of you join me in the effort.

For those tuning into our Monday senior staff meeting, our next 5-minute deep dive discussion (aired live via Adobe Connect) will be about Deepwater Horizon NRDA with Doug Jacobsen.

Below is a copy of the weekly report to the Administrator which highlights significant information for the region. This information is strictly internal and can contain enforcement/legal sensitive information that should never be shared further. The RA invitations report is also attached.

Region 6 Weekly Update

9-13-2018

Hot Topics

Texas Gulf Terminals, Texas

On September 11, EPA notified Texas Gulf Terminals that its Title V operating permit application was determined to be incomplete and have asked for additional information.

Texas Rules for Particulate Matter Control, Texas

On September 13, EPA intends to meet with TCEQ and industry to discuss a potential SIP revision to address concerns about applicability of certain particulate matter control rules during start up and shutdown operations of coal fired power plants.

Kinder Morgan Deepwater Port

On September 13, EPA notified Kinder Morgan its Section 112(g) case-by-case MACT application was determined to be incomplete and have asked for additional information.

Major Decisions and Events

Texas 1997 Ozone Interstate Transport SIP, Texas

Ex. 5 Deliberative Process (DP)

Texas Control of Air Pollution from Motor Vehicles, Texas

By September 26, EPA intends to approve the final rule approving revisions to Texas' Mobile Source Incentive Program that provides money to equipment owners to reduce their emissions.

Texas Regional Haze BART FIP, Texas

The proposal to affirm the October 2017 rulemaking was published in the Federal Register on Monday, August 27. The comment period will close on October 26, and the public hearing will be held on September 26 in Austin.

SO2 Designations Round 2 Sources (Luminant/Vistra), Texas

Luminant and Texas filed petitions for reconsideration of the SO2 non-attainment designations for areas surrounding the Big Brown, Monticello, and Martin Lake power plants. EPA responded that we will revisit those designations in a future rulemaking. Luminant has shut down two of the three sources. OAQPS anticipates proposing an action in September 2018.

Arkansas Regional Haze Phase II SIP Revision, Arkansas

Ex. 5 Deliberative Process (DP)

SO2 Redesignation Request, Independence County, Arkansas

Ex. 5 Deliberative Process (DP)

September 13-14

Children's Environmental Health Conference, Dallas, Texas

September 18

Texas Aggregates and Concrete Association Environmental and Sustainability Conference, San

Antonio, Texas

September 19

Cross Cutting Issues Meeting, New Orleans, Louisiana

September 21

New Mexico Water Law Conference, Santa Fe, New Mexico

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